



Western Sullivan Public Library

Approved Minutes of the Board of Trustees Regular Meeting VideoConference due to COVID-19 Pandemic June 08, 2020

Members present: Marge Brown, Evan Eisenberg, Kevin McDonough, Amber Novikov (5:25) Chris Peacock, Linda Pomes, Pam Reinhardt, Heidi Rivera, Barbara Winfield (5:08)

Staff present: Audra Everett

Call to Order:

At 5:02 pm, the meeting was called to order by President Chris Peacock

Approval of Agenda

Marge Brown moved, Pam Reinhardt seconded, the Approval of Agenda with amendments.

Marge Brown – aye	Linda Pomes – aye
Evan Eisenberg – aye	Pam Reinhardt – aye
Kevin McDonough – aye	Heidi Rivera – aye
Amber Novikov – not present	Barbara Winfield – not present

Public Comment Period

none

Approval of Minutes

Kevin McDonough moved, and Heidi Rivera seconded, the approval of the May 6 and May 11, 2020 minutes with corrections.

Marge Brown – aye	Linda Pomes – aye
Evan Eisenberg – aye	Pam Reinhardt – aye
Kevin McDonough – aye	Heidi Rivera – aye
Amber Novikov – not present	Barbara Winfield – not present

Financial Report

On a motion by Pam Reinhardt, seconded by Kevin McDonough, the financial report through June 7, 2020.

Marge Brown – aye	Linda Pomes – aye
Evan Eisenberg – aye	Pam Reinhardt – aye
Kevin McDonough – aye	Heidi Rivera – aye
Amber Novikov – not present	Barbara Winfield – not present

On a motion by Barbara Winfield, seconded by Evan Eisenberg, the payment of bills through June 7
Marge Brown – aye Linda Pomes – aye



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Evan Eisenberg – aye
Kevin McDonough – aye
Amber Novikov – not present

Pam Reinhardt – aye
Heidi Rivera – aye
Barbara Winfield – not present

Director's Report (see attached)

New Business

a One employee meets the requirements for a \$2,000 insurance buyout for 2019-2020 fiscal year to be paid out on June 30, 2020. Resolution # 16 -2019-2020 made by Marge Brown, seconded by Heidi Rivera

Marge Brown – aye
Evan Eisenberg – aye
Kevin McDonough – aye
Amber Novikov – not present

Linda Pomes – aye
Pam Reinhardt – aye
Heidi Rivera – aye
Barbara Winfield – not present

b. Resolution #17 - 2019-2020 was made by Kevin McDonough, seconded by Pam Reinhardt, the 2020-2021 Cleaning Contract with Mary Ann Paparella.

Marge Brown – aye
Evan Eisenberg – aye
Kevin McDonough – aye
Amber Novikov – not present

Linda Pomes – aye
Pam Reinhardt – aye
Heidi Rivera – aye
Barbara Winfield – aye

c. Following the recommendation of RCLS to go fines free through December 31, 2020; motion by Kevin McDonough, seconded by Barbara Winfield.

Marge Brown – aye
Evan Eisenberg – aye
Kevin McDonough – aye
Amber Novikov – aye

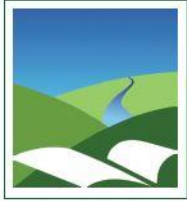
Linda Pomes – aye
Pam Reinhardt – aye
Heidi Rivera – aye
Barbara Winfield – aye

d. A temporary amendment to the Community Room Use Policy due to Covid-19 and gathering restrictions was made by Barbara Winfield , seconded by Heidi Rivera

Marge Brown – aye
Evan Eisenberg – aye
Kevin McDonough – aye
Amber Novikov – aye

Linda Pomes – aye
Pam Reinhardt – aye
Heidi Rivera – aye
Barbara Winfield – aye

e. Motion to approve the addition to Code of Conduct of language requiring patrons to comply with regulations set by state and local government and health officials was unanimously approved on a



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motion by Marge Brown, seconded by Kevin McDonough.

Marge Brown – aye	Linda Pomes – aye
Evan Eisenberg – aye	Pam Reinhardt – aye
Kevin McDonough – aye	Heidi Rivera – aye
Amber Novikov – aye	Barbara Winfield – aye

f. Motion to approve the addition of epidemic and pandemic language to the Disaster Plan was made on a motion by Heidi Rivera, seconded by Evan Eisenberg

Marge Brown – aye	Linda Pomes – aye
Evan Eisenberg – aye	Pam Reinhardt – aye
Kevin McDonough – aye	Heidi Rivera – aye
Amber Novikov – aye	Barbara Winfield – aye

g. Resolution #18-2019-2020 Reopening Plan by Kevin McDonough, seconded by Evan Eisenberg WHEREAS on March 16, 2020 the Western Sullivan Public Library Board voted to close through March 29th, and on March 26, 2020 voted to extend the closure until further notice: and WHEREAS it has been determined that the Western Sullivan Public Library may operate with restrictions; and WHEREAS the board has determined that, per a plan developed by the WSPL Director with the recommendations from the RCLS Reopening Committee with guidance from NYS resources, the library may do so in accord with all required protocols for safety: BE IT RESOLVED, that the library shall open per the attached WSPL Reopening Plan.

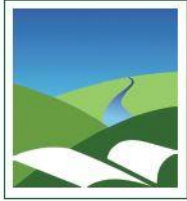
Marge Brown – aye	Linda Pomes – aye
Evan Eisenberg – aye	Pam Reinhardt – aye
Kevin McDonough – aye	Heidi Rivera – aye
Amber Novikov – aye	Barbara Winfield – aye

Reopening Plan approved on a motion by Kevin McDonough, seconded by Heidi Rivera

Marge Brown – aye	Linda Pomes – aye
Evan Eisenberg – aye	Pam Reinhardt – aye
Kevin McDonough – aye	Heidi Rivera – aye
Amber Novikov – aye	Barbara Winfield – aye

h. Amendment to Personnel Policy, section K – health and safety of employees unanimously approved on a motion by Barbara Winfield, seconded by Amber Novikov.

Marge Brown – aye	Linda Pomes – aye
Evan Eisenberg – aye	Pam Reinhardt – aye
Kevin McDonough – aye	Heidi Rivera – aye
Amber Novikov – not present	Barbara Winfield – not present



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Unfinished Business

- a. Discussed Strategic Plan 2021-2025 – no action taken

Committee Reports

Building – re-open bids July 6, 2020 @5:30pm

Personnel – completed Director Evaluation

Donations 2 total of \$350

Finance

By Laws

Nominating

FOLliaison

Executive

Adjournment

On a motion by Marge Brown, seconded by Kevin McDonough, the meeting was adjourned at 6:00 by a unanimous vote.

Marge Brown – aye

Evan Eisenberg – aye

Kevin McDonough – aye

Amber Novikov – aye

Linda Pomes – aye

Pam Reinhardt – aye

Heidi Rivera – aye

Barbara Winfield – aye

Linda Pomes

Secretary